



Data Protection

In order to provide a quality early years and childcare service and comply with legislation, we will need to request information from parents about their child and family. Some of this will be personal data and some may be classed as special category data.

At Notting Hill Nursery School we take families' privacy seriously, and in accordance with the General Data Protection Regulation (GDPR), we will process any personal data according to the seven principles below:

- 1.** We have a lawful reason for collecting personal data, and we do so in a fair and transparent way. We will be clear about what data we collect, and why.
- 2.** We only use the data for the reason it is initially obtained. This means that we may not use a person's data inappropriately or to market a product or service to them that is unconnected to the reasons for which they shared the data with me in the first place, unless required to do so by law.
- 3.** We will not collect any more data than is necessary. We will only collect the data we need in order to provide appropriate childcare services and abide by relevant laws.
- 4.** We will ensure that the data is accurate, and we ask parents to check annually and confirm that the data held is still accurate.
- 5.** We will not keep data any longer than needed. We will only keep the data for as long as is needed to complete the tasks it was collected for and in compliance with relevant laws.
- 6.** We will protect the personal data and store it securely.
- 7.** We will be accountable for the data. This means that we will be able to show how we are complying with the law.

We have registered with the Information Commissioner's Office, the UK's independent authority set up to uphold information rights in the public interest, promoting openness by public bodies and data privacy for individuals.

We expect parents to keep private and confidential any sensitive information they may accidentally learn about my family, setting or the other children and families attending my setting, unless it is a child protection issue.

We will be asking parents for personal data about themselves and their child/ren in order to deliver a childcare service (see privacy notice). We are required to hold and use this personal data in order to comply with the statutory framework for the Early Years Foundation Stage, OFSTED, Department for Education and my local authority.

Subject access

Parents/carers and those with parental responsibility have the right to inspect records about their child at any time. This will be provided without delay and no later than one month after the request. Requests can be made verbally or in writing and we will ensure we have received the correct information. We may need to check the identity of the person making the request if, for example, the request was made via an unknown email address. We will ask parents to regularly check that the data is correct and update it where necessary.

Individual Rights

The GDPR provides the following rights for individuals:

1. The right to be informed
2. The right of access
3. The right to rectification
4. The right to erasure
5. The right to restrict processing
6. The right to data portability
7. The right to object
8. Rights in relation to automated decision making and profiling

Storage

At Notting Hill Nursery School all paper-based records about children and their families are securely locked away, in a locked cupboard. We make sure keys are also securely stored.

If we keep records relating to individual children, families or anyone working for me, including in a digital format, such as on my computer or smartphone, externally or in cloud storage such as iCloud, Google Drive or Dropbox, including digital photos or videos, parents' permission will be obtained.

We ensure any external services have adequate security around the data. This also includes CCTV. We store the information securely, for example, in password-protected files, to prevent viewing of the information by others with access to the computer or device.

Backup files will be stored on an encrypted memory stick, which I will lock away when not being used. Firewall and virus protection software are in place.

If we store any records using a digital solution, we will ensure they are compliant with GDPR. If we use any external providers who process data for Notting Hill Nursery School we will ensure they have proper contracts in place that comply with GDPR.

Information sharing

We are expected to share information with other childcare providers if a child also attends another setting.

We are also required to share information with Westminster City Council in regards to the childcare and early years entitlements.

In some cases we may need to share information without parents' consent, if there is a child protection concern, criminal or tax investigations, health and safety reports etc.

Ofsted may require access to my records at any time.

Record keeping

We record all accidents in an accident book. We will notify our insurance company of any accidents which may result in an insurance claim, e.g. an accident resulting in a doctor or hospital visit.

We will inform Ofsted or the local child protection agency and the Health and Safety Executive of any significant injuries, accidents or deaths as soon as possible.

We record all significant accidents and these will be shared with parents so that together we can work to resolve any issues.

We will only share information without your prior permission if it is in a child's best interest to do so. For example in a medical emergency we will share medical information with a healthcare professional. If we are concerned about a child's welfare we have a duty of care to follow the Local Safeguarding Children Board procedures and make a referral. Where possible we will discuss concerns with you before making a referral.

Safe disposal of data

We are required by law to keep some data for some time after a child has left the setting.

We have a review plan in place and ensure that any data is disposed of appropriately and securely.

Safe disposal of paper would be with the use of a shredder. Any IT hardware is securely disposed of.

Suspected breach

At Notting Hill Nursery School, we will investigate any suspected breaches and take prompt action to correct any areas of concern. If we suspect that data has been accessed unlawfully, we will inform the relevant parties immediately and report to the Information Commissioner's Office within 72 hours. We will keep a record of any data breach.

We reserve the right to update this privacy notice at any time, and we will provide you with a new privacy notice when we have made substantial updates. We may also notify you in other ways from time to time about processing of your personal information.

Data Protection Officer

Soraia Almeida is our Data Protection Officer at Notting Hill Nursery School.